

The World U.P. Foundation Ethics Policy

World U.P. is a collective of innovative and passionate people who dream of an Understanding and Peaceful global community, where everyone belongs, is celebrated, and is appreciated for our differences. It is the policy of The World U.P. Foundation (“World U.P.”) that its employees, volunteers, contractors, and board members (“Our Community”) uphold themselves and each other to the highest standards of ethical, professional behaviors that align with our cultural values.

To that end, all those in The World U.P. Community shall dedicate themselves to carrying out the mission of this organization in a professional manner, as follows:

1. Hold paramount the safety, health, and welfare of the public in the performance of their duties.
2. Act in such a manner as to uphold and enhance personal and professional honor, integrity, and the dignity of the foundation.
3. Promote Diversity and Celebrate Differences by treating with respect and consideration all persons, regardless of race, religion, gender, sexual orientation, family status, disability, age, or national origin.
4. Cultivate as Sense of Community and Invest in Our Community by recognizing that the chief function of World U.P. at all time is top serve the best interests of the community.
5. Understand the needs of the community by keeping up to date on emerging issues and being in touch with the community.
6. Listen and Learn from Each Other and Speak Honestly and Thoughtfully by conducting organizational and operational with positive leadership exemplified by open communication, creativity, duties, dedication, and compassion.
7. Respect the structure of the board of directors, provide them with facts and advice as a basis for their making policy decisions, and uphold the policies adopted by World U.P..
8. Be better together and empower by serving with respect, concern, courtesy, and responsiveness in carrying out the organization’s mission.
9. Avoid any interest or activity that conflicts with the conduct of World U.P.. Bring to the Board any issue that can be perceived as a Conflict of Interest.
10. Strive to bring Constructive Conflict to resolution with respect, concern, courtesy, and responsiveness by Speaking Honestly and Thoughtfully.

Signature

Date

Printed Name, Title