

Conflict of Interest Statement for Board Members of Social Organization, The World U.P. Foundation

The World U.P. Foundation ("World U.P."), distinguished as an organization under the Internal Revenue Code Section 501(c)(3), conducts business professionally, with integrity and in compliance with the laws of those jurisdictions in which it operates. As a World U.P. Director of the Board or Member of a Committee of the Board ("Board Member"), I understand that I take on the following responsibilities as part of my legal fiduciary duties of Care, Loyalty, and Good Faith.

Board Members, and those acting on our behalf, shall behave in a manner that is consistent with anti-bribery and corruption laws in all countries in which World U.P. does business. World U.P. does not tolerate or condone acts of bribery or corruption or any act that may be interpreted as corruption.

No Board Member or any member of his/her family should accept any gift, entertainment, loan, or promise of future benefits or appear to benefit from such board or committee member's connection with World U.P. unless the facts of such benefit, gift, service, or loan are disclosed in good faith and authorized by the board. Board Members are expected to work out the most gracious method of declining gifts, entertainment, and benefits that do not meet this standard.

Board Members shall have a duty of loyalty to the organization, and Board Members are expected to always act in the best interests of the organization. As such, World U.P. does not tolerate or condone acts of self-dealing or taking advantage of organizational opportunities for personal gain.

No Board Member should perform for personal gain, services to any World U.P. supplier of goods or services, as employee, consultant, or in any capacity which promises compensation of any kind, unless the fact of such transaction or contracts are disclosed in good faith, and family member of a Board Member authorizes the transaction. Similar association by a family member of the Board Member or by any close relative may be inappropriate.

No Board Member or any member of his/her family should have any beneficial interest in, or substantial obligation to any World U.P. partner, supplier of goods or services, or any other organization that is engaged in doing business with or serving World U.P. unless it has been determined by the board, on the basis of full disclosure of facts, that such interest does not give rise to a conflict of interest.

No Board Member shall disclose World U.P.'s private information without the consent or approval of the Board. This policy statement is not intended to apply to gifts and/or similar entertainment of nominal value that are clearly in keeping with good business ethics and do not obligate the participant.

Board Members are required to disclose all potential conflicts of interest to the Board of Directors for review on an annual basis, using the disclosure form below. Any new conflict of interest that arises throughout the year, must be disclosed to the board in a timely manner for review and approval.

Any matter of question or interpretation that arises relating to this policy should be referred to the Executive Board for decision and/or referral to the board of directors for decision where appropriate. See attached disclosure form.

Board Members knowingly or negligently engaging in Conflicts of Interests listed herein may seriously harm the reputation of World U.P. and may result in termination or removal from the Board.

Conflicts of interest not disclosed to the Board of Directors for review prior to engagement may be cause for termination and removal from the Board. If a Board Member unknowingly enters into an agreement that results in a conflict of interest, they must be disclosed to the Board of Directors for review immediately.

I, _____, have received, read, and understand fully the Conflict of Interest Statement and will comply with the statement by bringing potential conflict of interest situations to the board for decision, where appropriate. I further hereby certify that the information set in the World U.P. Foundation Conflict of Interest Disclosure Form is true and complete to the best of my knowledge.

Signature

Date

Printed Name

Attachment A

World U.P. Foundation Conflict of Interest Disclosure Form

A potential or actual conflict of interest exists when commitments and obligations are likely to be compromised by the nominator(s)' other material interests, or relationships (especially economic), particularly if those interests or commitments are not disclosed. This Conflict of Interest Form should indicate whether the board member has an economic interest in, or acts as an officer or a director of, any outside entity whose financial interests would reasonably appear affect World U.P. Foundation.

The board member should also disclose any personal, business, or volunteer affiliations that may give rise to a real or apparent conflict of interest. Relevant Federally and organizationally established regulations and guidelines in financial conflicts must be abided by.

Date Started:

Name:

Position:

Describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest. Attach documents as needed.

Date Started:

Name:

Position:

Describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest. Attach documents as needed.

Date Started:

Name:

Position:

Describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest. Attach documents as needed.

For Board of Director Use Only

The World U.P. Board of Directors has reviewed the disclosed Conflicts of Interest with the Board, and we have deemed them not in conflict with the interests of World U.P.

Signature, Title

Date